

For Qualified Purchasers only

Commitment to diversity

Infrastructure Investments

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With over 8,000 people employed across our portfolio companies (and many more in the supply chain), we recognise the importance and benefits of an outstanding workplace culture. Different experiences, education, genders and cultural backgrounds all help to foster a more inquisitive and open culture.

We have developed clear targets to increase diversity, both for our portfolio boards and management teams and for all our portfolio companies by:

- Commitments for portfolio boards and senior management teams
 - Targeting a minimum of 30% female members
 - Consider equal number of male and female candidates for each position
 - Interviews conducted and sign-off required by both male and female interviewers
- Commitments for all portfolio companies
 - Each portfolio company will set out their diversity priorities and track their performance
 - Employee surveys to include diversity and inclusion

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